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A portal for providing legal knowledge and offering solutions managed by a team of specialized lawyers and supervised by Ms. Nehad Abulkomsan, senior lawyer

Legal articles ... Issue Article



UNPRECEDENTED RIGHTS FOR WOMEN UNDER NEW LABOR LAW

Labor Minister Mohammad Jibrán has announced that the new labor law is scheduled to come into force on September 1, 2025. In preparation for its rollout, the Ministry of Labor is actively engaging with key stakeholders through a series of meetings and seminars. These include discussions with chambers of commerce, foreign embassies, and international companies. According to the minister, this collaborative approach aims to ensure the law is implemented effectively and in a way that reflects shared, community-driven principles.

Mohammad Jibrán revealed the rights of working women under the new labor law, emphasizing that the law clearly stipulates equal pay for men and women. He added, "The Egyptian law contains no discrimination between men and women in terms of wages, and this is a very important matter. All the regulations adopted by the Ministry of Labor uphold this principle."

The Minister of Labor added: "Women are entitled to four months of maternity leave, instead of just three months under the previous law. This is applied exactly as it is in the state administrative system, to ensure there is no discrimination."

The minister explained that the new labor law requires establishments to set up nurseries for the children of female employees, according to specific regulations.

Mohammad Jibrán also pointed out that Egyptian women have proven their competence across various professions, including non-traditional fields. He said: "Women have entered many sectors, including metro driving and even working at ports. Recently, a woman operating a giant crane at the port came to see me. Women have clearly established their presence, and all fields are now open to them."

YOUR LAWYER'S LEGAL SERVICES IN THE FIELD OF FREE CONSULTATIONS:

YOUR LAWYER PLATFORM IS A PORTAL FOR LEGAL KNOWLEDGE AND PROVIDING SOLUTIONS. THIS IS MANAGED BY A TEAM OF SPECIALIZED LAWYERS UNDER THE SUPERVISION OF MS. NEHAD ABUELKOMSAN, SENIOR LAWYER.

Ask Your Lawyer



A question:
Why Supporting Women in the Labor Law Matters?



The Answer

THE NEW LABOR LAW GUARANTEES WOMEN EQUAL RIGHTS WITH MEN IN EMPLOYMENT, WAGES, AND PROMOTIONS—SIGNIFICANTLY REDUCING GENDER-BASED DISCRIMINATION IN THE WORKPLACE. BY ESTABLISHING SUPPORTIVE LEGAL FRAMEWORKS, THE LAW ENHANCES WOMEN'S ACCESS TO JOB OPPORTUNITIES, THEREBY INCREASING THEIR PARTICIPATION IN BOTH ECONOMIC AND SOCIAL DEVELOPMENT. THIS NOT ONLY EMPOWERS WOMEN BUT ALSO CONTRIBUTES TO THE ACHIEVEMENT OF THE SUSTAINABLE DEVELOPMENT GOALS.



LEGAL INFORMATION

THE CURRENT LABOR LAW HAS BEEN AMENDED, PARTICULARLY IN ARTICLE 91, TO EXTEND MATERNITY LEAVE FOR WORKING WOMEN. THE NEW LAW ALSO PROTECTS WOMEN FROM UNFAIR DISMISSAL DUE TO MARRIAGE, PREGNANCY, OR MATERNITY LEAVE. IN ADDITION, IT GRANTS RIGHTS TO BREASTFEEDING BREAKS AND CHILDCARE LEAVE, WHILE ENSURING FULL EQUALITY IN PAY BETWEEN MEN AND WOMEN IN ALL ITS FORMS.

Legal Concepts



The United Nations has supported women's labor laws through several mechanisms, most notably the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), which serves as a roadmap for ensuring women's equal rights with men in employment and other areas. In addition, UN Women, as a leading entity within the United Nations, works to promote gender equality and empower women—including through advocacy and support for labor legislation that protects and advances women's rights.

MOHAMEK



Legal Updates

Maternity Leave Provisions in the New Law

Article 54 of the draft new labor law grants working women the right to request up to four months of paid maternity leave. This period includes both the time before and after childbirth. However, a female employee is entitled to this leave no more than three times throughout the duration of her employment.

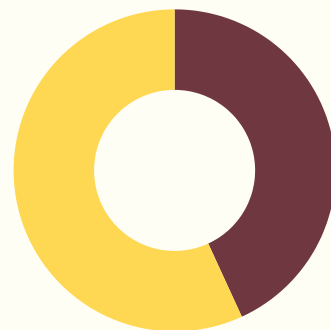
OUR CLIENTS



● Phone
● Facebook

This month, , a total 1180 of consultations were received by "Mohamek" across its 2 different communications means, including Facebook pages, and telephone, , as follows:

● Facebook ● Phone consultations



Phone: : 671 consultations were received on mobile and landlines, making up 56.8 % of the complaints
Facebook: 509 consultations were received on Facebook, making up 43.1%

Your Legal Advisor in Family Matters ..Man Arrested for Assaulting Ex-Wife and Son in Ismailia



where her ex-husband allegedly attacked both her and their 11-year-old son due to ongoing personal disputes.

Upon investigation, it was confirmed that on July 18, the woman had filed an official complaint reporting the incident. She stated that her ex-husband -clearly visible in the video- assaulted her and their child, causing bruises and abrasions, while they were carrying out a court-ordered visitation arrangement at a club within the jurisdiction of Ismailia's Second Police Department. The suspect was arrested and, upon questioning, admitted to committing the assault over the same family-related conflict.

Your Legal Advisor in Family Matters answers as follows:

Under Egyptian law, penalties for physical assault vary depending on several factors, including the severity of the injuries, whether the act was premeditated, and whether any weapons were used. In general, punishment may include imprisonment, fines, aggravated imprisonment, or even life imprisonment. Offenders may also be required to pay compensation to the victim.

If the injuries are minor and do not require more than 20 days of treatment, the punishment may be limited to a fine or short-term imprisonment.



For a free consultation
Please fill out an online
form, send us an email,
or call us via phone for
30 minutes



working days

Sunday - Thursday from
10:00 am to 04:00 pm

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