



MOHAMEK
ALWAYS HERE TO SUPPORT

A portal for providing legal knowledge and offering solutions managed by a team of specialized lawyers and supervised by Ms. Nehad Abulkomsan, senior lawyer

Legal articles ... Issue Article



WHY IS INVISIBLE WORK CONSUMING THE FUTURE OF UNIVERSITY-EDUCATED WOMEN?

On the occasion of Women's Month, the Egyptian Center for Women's Rights (ECWR) released an analytical study titled "Invisible Work," which sheds light on "time poverty" and the obstacles hindering women's financial independence. The study aims to explain Egypt's decline in the "Economic Participation" index for 2025, where it ranked 145th globally.

Key Figures on "Time Poverty":

- **The Penalty of Education:** Higher education does not protect against unemployment; there are approximately 564,000 unemployed female university graduates due to the absence of a work environment that accommodates caregiving responsibilities.
- **The Nursery Crisis:** Only 0.7% of infants are enrolled in nurseries, placing the burden of care for the remaining 99.3% exclusively on mothers.
- **The Time Gap:** Egyptian women spend 5.2 hours per day on household work, double the time spent by men, which deprives them of professional growth.

Proposed Roadmap:

The study proposes practical solutions for policymakers, including:

- **Statistical Recognition:** Estimating the economic value of domestic work within the national output.
- **Investment in Infrastructure:** Expanding "community nurseries" and legalizing their status.
- **Work Environment Reform:** Institutionalizing flexible work arrangements and implementing shared parental leave.

Nehad Aboelkomsan stated: "True empowerment requires breaking the cycle of 'time poverty' and establishing a new social contract that treats caregiving as a shared responsibility, so that women are not forced to trade their ambition for their caregiving duties."

YOUR LAWYER'S LEGAL SERVICES IN THE FIELD OF FREE CONSULTATIONS:

YOUR LAWYER PLATFORM IS A PORTAL FOR LEGAL KNOWLEDGE AND PROVIDING SOLUTIONS. THIS IS MANAGED BY A TEAM OF SPECIALIZED LAWYERS UNDER THE SUPERVISION OF MS. NEHAD ABUELKOMSAN, SENIOR LAWYER.

Ask Your Lawyer



A question:
Why is women's economic participation important?



The Answer

Women's economic participation is a fundamental pillar for achieving sustainable development. It boosts economic growth rates, enhances women's financial independence, and improves the quality of family life by providing resources for education and health. It also contributes to achieving gender equality, reducing poverty, and increasing corporate effectiveness and innovation.



LEGAL INFORMATION

The Egyptian Constitution (as amended in 2014 and 2019) supports women's economic participation through explicit provisions guaranteeing equality, equal opportunities, and fair representation in leadership positions and parliament. This constitutional support culminated in the National Strategy for the Empowerment of Egyptian Women 2030, which focuses on economic empowerment, entrepreneurship, and providing a safe work environment, in addition to laws that ensure the protection of women's rights and their participation in the labor force.

Legal Concepts



The United Nations, led by UN Women and in collaboration with other agencies, plays a pivotal role in supporting women's economic empowerment by promoting gender-responsive policies, supporting entrepreneurship, providing decent work opportunities, and enhancing equality in access to resources and banking services, with the aim of achieving inclusive economic growth, which is one of the Sustainable Development Goals:

- Goal 1: No Poverty
- Goal 5: Gender Equality
- Goal 10: Reduced Inequalities

MOHAMEK



Legal Updates

The amendments to the new Labor Law No. 14 of 2025 in Egypt include substantial gains for women's economic empowerment, most notably extending paid maternity leave to 4 months, prohibiting the dismissal of female workers during pregnancy, ensuring full wage equality, and providing nurseries. These amendments are designed to align with the National Strategy for the Empowerment of Egyptian Women 2030, aiming to create a sustainable balance between family responsibilities and professional requirements.

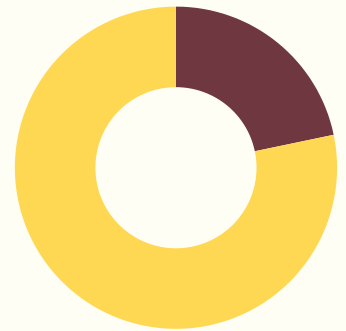
OUR CLIENTS



This month, a total 267 of consultations were received by "Mohamek" across its 2 different communications means, including Facebook pages, and telephone, as follows:

- Phone
- Facebook

● Facebook ● Phone consultations



- Phone: 209 consultations were received on mobile and landlines, making up 78.2 % of the complaints
- Facebook: 58 consultations were received on Facebook, making up 21.7%

Your Legal Advisor in Family Matters .Between "Obedience to the Husband" and the "Right to Work": A Female Engineer Seeks Khul' (Judicial Divorce) Divorce for Harm



From "Excellence" to House Arrest

Noha's story began with academic excellence, graduating with honors ("Excellent") from the Faculty of Engineering. She dreamed of seeing her designs rise as skyscrapers, and during their engagement, her husband was her "biggest supporter." But, according to her account before the mediation office expert, everything changed just one month after the wedding.

Noha said: "I graduated with honors, and my dream was to see my designs brought to life. My husband initially agreed, but those promises vanished in a Systematic Campaign to Push Her Out

Fighting back tears, Noha describes how her husband began fabricating problems out of nothing:

- Accusations of neglect: At times, he would get angry over her reliance on food delivery due to her limited time.
- Obsession with cleanliness: At other times, he accused her of neglecting household duties despite fulfilling them.
- Forceful prevention: Eventually, it escalated to attempts to confine her at home and physically prevent her from going to work, in an effort to break her will.

he first days of married life."Noha continues bitterly: "He didn't want a wife and life partner; he wanted a piece of furniture to serve him and meet his needs. So it became a choice between myself and a lifeless home... and I chose myself."

Your Legal Advisor in Family Matters answers as follows:

A Survival Guide: How Not to Turn a Salary into a "Landmine"

From a legal standpoint, your lawyer explains:

Egyptian law settled this issue early on, establishing "freedom to work" as a constitutional right. In personal status law—specifically Article 1 of Law No. 25 of 1920 as amended by Law No. 100 of 1985—clear safeguards were set to prevent abuse by the husband:

- Explicit and implicit consent: If a man marries a woman who is already working, or if she stipulates her right to work in the marriage contract, or if he allows her to work after marriage and later retracts, her going to work is not considered "disobedience" (nushuz).
- Condition of no harm: A husband may not prevent his wife from working unless he proves that her work causes serious and direct harm to the "interest of the family" or the "upbringing of children." This is determined by a judge—not by the husband's personal whims.

Salary... A Separate Financial Entity

- One common misconception leading to conflict is the belief that a husband has authority over his wife's salary. Article 11 (bis) of the law affirms a woman's full financial independence: her income is entirely her own, and the husband has no right to force her to spend it on the household. "Alimony and Maintenance" (Nafaqa) remains a fundamental legal and religious obligation borne solely by the husband, regardless of how wealthy his wife may be.

Within the walls of family courts, stories are told not only of betrayal or abandonment but of "aborted dreams" and the bitter clash between a woman's ambition and a man's desire for possession. In the "Journal of Pain," the story of Noha S., an engineer in her late twenties, has emerged to bring a difficult question back to the forefront: Has a wife's success become a threat to the husband's throne?!

Mohamek is a monthly newsletter issued by Mohamek platform in cooperation with the Egyptian Center for Women's Rights and the Gender & Legal Expert House

**For a free consultation
Please fill out an online
form, send us an email,
or call us via phone for
30 minutes**



working days

Sunday - Thursday from
10:00 am to 04:00 pm



MOHAMEK
ALWAYS HERE TO SUPPORT

Contact Us

Phone :
01061496144
01066854655
0225242141

WhatsApp:
01061496144

E-mail:
info@mohamek.com
complaints@mohamek.com

To contact the support team or
complaints (messages via WhatsApp
only) 01024234501